



Learning Plan

Peoplemap Type:

Peoplemap Leadership Style:

1. My ideal self: Who, as a leader, do I want to become?
Describe, the best you can, the pastoral leader you aspire to become:

2. My current self: Who, as a leader, am I now? Based on the inventories and learning I've done in this leadership assessment, what are my leadership:
 - a. Strengths

i. _____

ii. _____

iii. _____

b. Gaps

i. _____

ii. _____

iii. _____

3. What are the needs of our congregation, in terms of pastoral leadership? Given where our church is in its development and given its vision for future life and ministry together....what does our congregation need from pastoral leadership in order to fulfill its calling more fully and effectively?

4. My learning agenda

Given your strengths and gaps, along with the vision toward which your congregation is moving, what are your learning goals?

SMART Goals

a. _____

b. _____

c. _____

d. Identify your strengths which can help you accomplish these goals

i. _____

ii. _____

iii. _____

e. Identify your Gaps which could interfere with you accomplishing these goals

i. _____

ii. _____

iii. _____

5. Rationale for Accomplishing These Goals:

a. How will I benefit from accomplishing these goals?

b. How will my congregation benefit from me accomplishing these goals?

6. Develop Your Support Team:

a. Who to include on your Team:

b. Identify your timeline for accomplishing these goals:

c. How will I measure progress for each goal?

i. _____

ii. _____

iii. _____

d. How will I reward myself for progress with positive steps toward my learning goals?

e. Knowing myself, how might I sabotage my progress toward these goals?

7. Practice to Mastery!